

To Whom It May Concern,

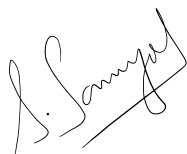
I am pleased to write this letter of recommendation for Lorenc Estrefi, with whom I had the pleasure of working at both Datameer and AutomationHero. I worked alongside Lorenc at Datameer, where he held the role of Senior UI Engineer, and later had the opportunity to manage him when he led the frontend development team at AutomationHero.

Lorenc is an exceptionally talented frontend developer with a strong eye for design and user experience. His contributions to our projects were invaluable, as he consistently delivered high-quality, scalable, and user-friendly interfaces. What sets Lorenc apart is his deep understanding of backend technologies as well. At AutomationHero, Lorenc collaborated seamlessly with backend engineers, demonstrating his ability to work across the full stack. He often took initiative in solving complex technical challenges that spanned both frontend and backend systems, proving himself to be a versatile and well-rounded engineer.

As the frontend lead at AutomationHero, Lorenc played a crucial role in driving the technical direction of the frontend architecture. He was instrumental in implementing best practices, ensuring code quality, and mentoring other engineers on the team. His technical expertise spans a wide range of technologies, including React, Node.js, WebComponents, and AWS, to name a few. Lorenc's problem-solving skills, coupled with his strong leadership abilities, made him an integral part of the team.

In addition to his technical skills, Lorenc is a great team player. His positive attitude and strong work ethic made him a pleasure to work with, and I have no doubt that he will continue to excel in any future endeavors.

I highly recommend Lorenc for any role that requires not only exceptional frontend development skills but also the ability to collaborate across teams and lead projects. He would be an asset to any organization.

A handwritten signature in black ink, appearing to read 'S. Sanyal', written over a diagonal line.

September 30, 2024

Sincerely,
Subroto Sanyal